

What can we do?

Encouraging women to be active members

Questions to ask yourself	Yes	No	What can we do?
Does our community encourage women's representation—as board members, managers or members—at all levels of governance in the community or corporation?			
Are the women in our community involved in local government?			
Does our community recognise and support women's participation in community conflict resolution and community development?			
Do women in our community have opportunities for decision making in organisations and community affairs?			
Has our community organisation looked at the number of men and women represented at all levels to see if both genders are effectively represented?			
Does our organisation's rules include measures to protect women's rights and prevent discrimination?			
Does our community or organisation have plans to develop women's legal, management and financial literacy?			

Does our community or organisation recognise and value women’s roles in making policies and rules?			
Has our organisation or community analysed its budget and made sure resources and money are distributed in an equitable way—for example, to support women’s groups, women’s night patrol and/or women’s health centres?			
Has our organisation or community set up leadership training and mentoring networks for young women in the community?			

If you have answered ‘no’ to any of these questions, discuss with your board and your members ways of encouraging women to be active members.