

Check-up: Effective capacity building practices for leaders



Apply all of these statements to how leaders in your community, organisation or group acquire skills and abilities, and tick your level of agreement or disagreement with each. This will help you identify any gaps in building the skills of your leaders.

Statements	Strongly agree	Agree	Not sure	Disagree	Strongly disagree	Priority (low/med /high)
We build on existing leadership strengths and assets.						
We develop good policies, systems and rules that everyone understands and uses.						
We build respect within the team and good relationships at all levels of the organisation.						
We create professional development plans for all leaders.						
We provide mentoring and coaching for leaders.						
We help leaders to undertake training (for example, by providing paid study leave).						
We build leaders' communication and community engagement skills.						
We involve elders, youths, women and men in leadership development strategies.						
We have a 'buddy system' for new board members so they can team up with experienced members.						
We give new members of our governing body regular feedback about their work.						

There might be other capacity-building practices you can add to this list.